

Solutions for Effective STD Management

arc HEALTH management is a national full service, Disability Management provider that facilitates the rehabilitation strategies for a broad range of industries and needs. Our goal is to assist our clients in managing the workability of their human capital, moving inability to ability.

Workplace absenteeism, injury, psychological and physical disabilities cost businesses millions of dollars each year in compensation, but their effects go well beyond the financial impact. For instance, the loss of a key employee for an extended period can have a ripple effect, disrupting operations and activity levels. Stress, anxiety and depression are leading causes of lost time claims, affecting your productivity and bottom line.

Our STD Management Services include...

- *Provide advice to pay decisions regarding salary continuation for employees who are absent from work due to illness or injury*
- *Initiate early intervention practices to support employees during their absence*
- *Provide support, education and regular case updates to the HR manager*
- *Decrease lost time, health claims and safety issues*
- *Reduce LongTerm Disability exposure*
- *Provider Vocational Rehabilitation*
- *Independent Medical Evaluations*
- *Physical Demands Analysis*
- *Functional Capacity Evaluations*
- *Ergonomic Assessments*

arc HEALTH goes beyond the limits of occupational health and safety to focus on the demonstrated benefits of health and wellness. Our proactive, Short Term Disability Management Program is designed to produce measurable outcomes, guaranteed!



moving inability to ABILITY